

## Leadership Transitions

*Are you on a board where you know the nonprofit has outgrown its Executive Director?*

*Are you hiring another new ED, wondering what went wrong last time?*

*Are you dying to move on, but worried that your baby won't be left in good hands?*

*Are you watching a nonprofit head for trouble because it lacks leadership?*

### **Do you want to manage events or have events manage you?**

Transitions are under-realized opportunities to strengthen nonprofit organizations. Poorly managed, they often incur high costs in executive director, staff, and board turnover; extended periods of under-performance; lost revenue and funding; missed opportunities for program growth; and overall inertia.

KrasnePlows provides help at a pivotal moment - if you view the transition process as an opportunity to add capacity and strength & and takes a new, more expansive approach to succession planning, using the following steps:



With **KrasnePlows**, you will address your leadership and strategic challenges, so you can control your destiny.

**Can you afford the time & money lost in a failed leadership transition?**